



2022 LWG MEMBER CONFERENCE

Hybrid • September 22, 2022

SESSION 1:
Continuous Improvement



SESSION 1

Continuous improvement

As a world leader in the leather industry, we recognize the need to evolve, grow and change in ways that drive positive impact. The first session of our conference will explore our strategy for change by continuously raising standards, driven by key areas that require action.

- **Opening Remarks: The vision for Leather Working Group**
Ian Scher, *PrimeAsia*
- **The LWG Audit Standard: Bridging the gap between business strategy & environmental operational activities**
Guido Zilli, *Gruppo Mastrotto*
- **Evolution of the LWG Audit Standards**
Stuart Cranfield, *Leather Working Group*
- **Q&A Panel Discussion**
Panellists: *Christina Trautmann (facilitator), Guido Zilli, Ian Scher, & Stuart Cranfield*
- **BREAK (30 MINUTES)**



Guido Zilli

Sustainability & HSE Manager

Gruppo Mastrotto

The LWG Audit Standard: Bridging the gap between business strategy & environmental operational activities

Drawing on the experience of Gruppo Mastrotto's sustainability strategy, Guido Zilli will detail the improvements in performance and environmental management that have occurred through the company's engagement with LWG and give the leather manufacturer perspective on future priorities.

Speaker Profile

Guido Zilli has been working in the leather sector for almost 30 years, both in UNIC (the Italian leather association) and in tanneries. He currently works as the Sustainability & HSE Manager at Gruppo Mastrotto in Italy.

During his career, Guido has dealt with quality and environment management systems; EU and national research and training projects; sustainability reporting; Life Cycle Assessments; and product environmental labels.

He holds a degree in Industrial and Labour Economics from Bocconi University and an MBA from CUOA Business School.



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Leather experience, next level

The LWG Environmental Protocol

Bridging the gap between business
strategy & environmental operational activities

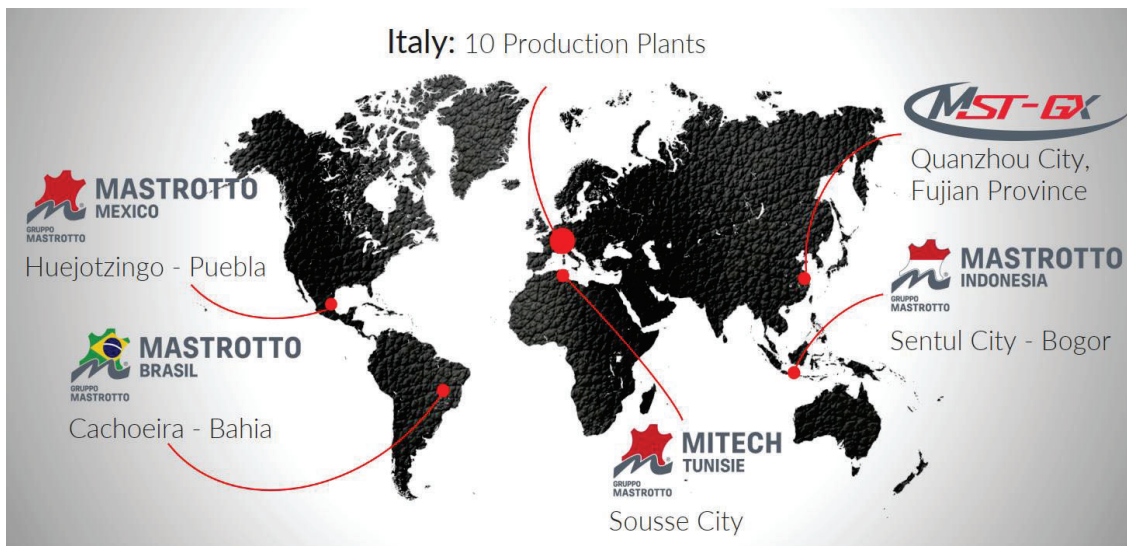
2022 LWG Member Conference

Milan – September, 22

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Gruppo Mastrotto_A global presence



Founded in 1958 by Santo and Bruno Mastrotto

Headquarters in Arzignano

Empolyees: 2.200 people

Business turnover: 400 Mln €

Gruppo Mastrotto sustainability goal



Being a sustainability good example
in the leather supply network

A journey started more than 10 years ago



2010 Certified Environmental Management System



2016 High environmental performance of a broad range of products



2017 Gold Medal



2019 The only tannery in the world measuring the degree of renewability of its products

An acceleration in the last two years / 1



100% electricity from renewable sources - **January 2021**



First «Sustainability Report» - **December 2021**



LWG environmental protocol Gold Medal / LWG traceability protocol 85% - **April 2022**

An acceleration in the last two years / 2



A traceability and animal welfare policy with clear targets - **May 2022**



Gruppo Mastrotto Express Leather is carbon neutral - **June 2022**














Gruppo Mastrotto joins United Nations Global Compact - A global pact for an economy more inclusive, equitable and respectful of nature - **September 2022)**



A future full of projects / Environment & Innovation

SUSTAINABILITY PLAN 2022-2024

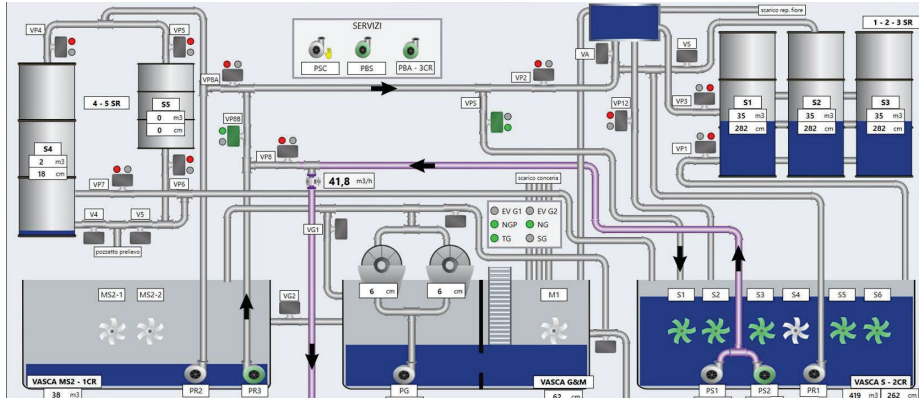
DESCRIPTION	UN SDGs	2022		2023		2024	
		1° sem.	2° sem.	1° sem.	2° sem.	1° sem.	2° sem.
Gruppo Mastrotto CO ₂ emissions measurement and reduction target plan (Science Based Targets)							
Product carbon footprint management system (Process EPD / ISO Systematic Approach scheme)	 						
Energy Management System (ISO Standard 50001)	 						
New tanning agents from agriculture / agroindustry by-products	 						

LWG Protocol: encouraging the leather sector to “improve its environmental footprint”

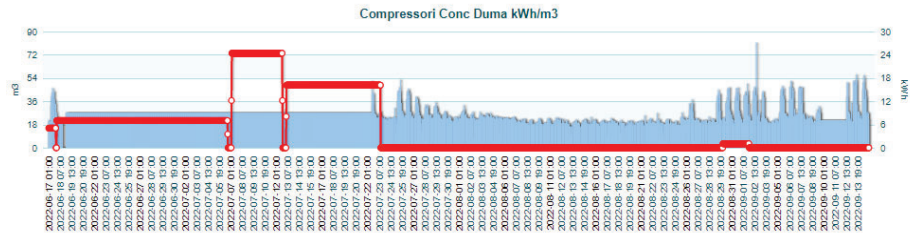


- A technical and sectorial approach on environmental issues
- An environmental protocol focused both on management and performance
- A common and understandable «language» shared by shopfloor and QHSE management system people
- A clear direction about improvement areas
- Standard appreciated by brands

LWG Protocol and continuing improvement: environmental KPI better monitoring



Water consumption

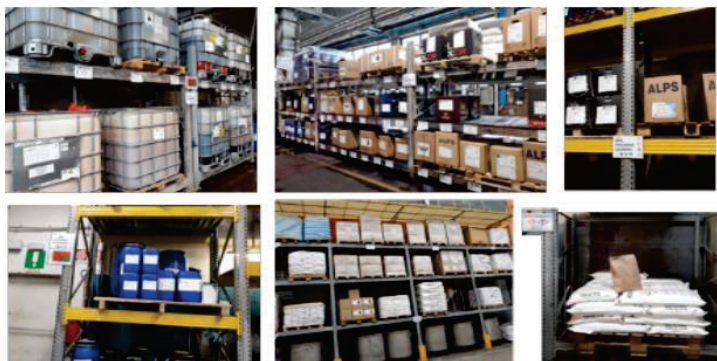


Energy consumption

LWG Protocol and continuing improvement: incremental innovation through people



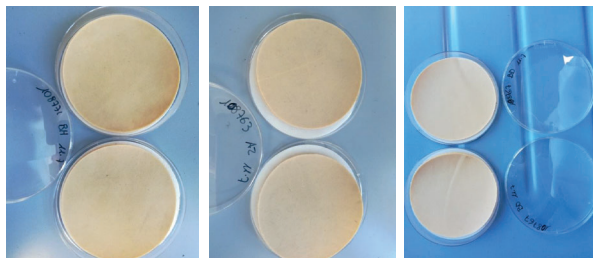
Training on chemicals management, continuous improvement methodologies



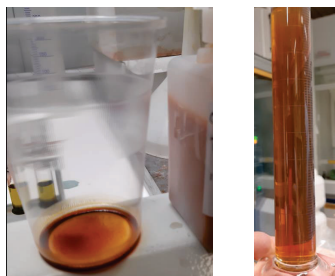
Informing everywhere in workplace in order to manage properly chemicals



LWG Protocol and continuing improvement: chemicals management



Improving new chemicals selection



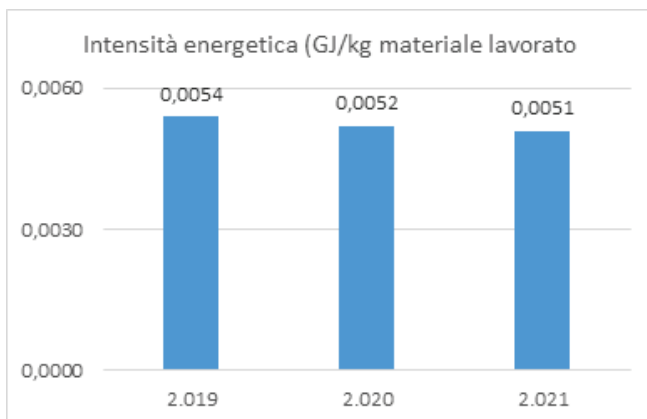
Improving chemicals quality controls

LWG Protocol and traceability: greater guarantees for our stakeholders

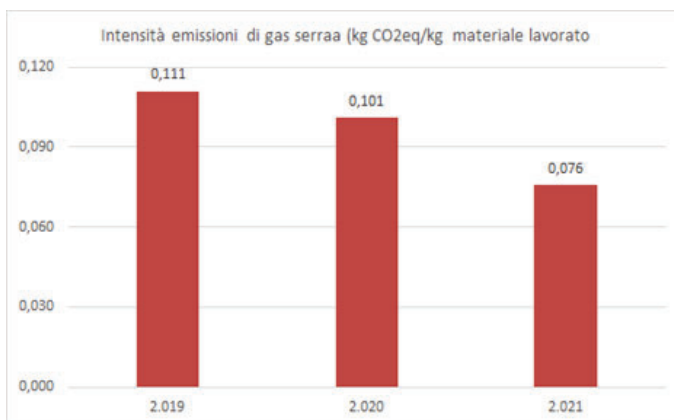


Increasing awareness through information collection on our
hide supply chain

Gruppo Mastrotto results / 1



A steady energy intensity decrease

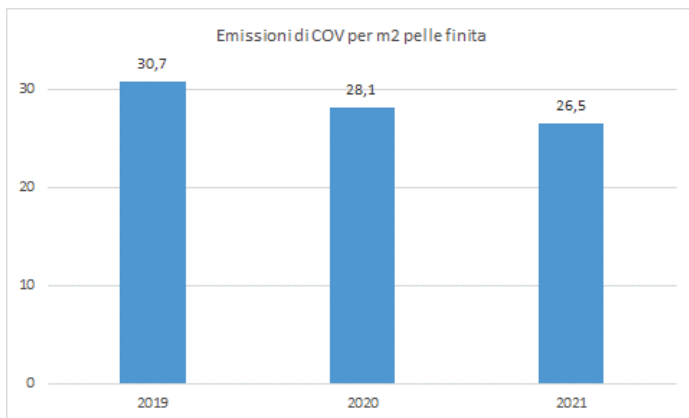


A steady CO₂ emission intensity decrease

Gruppo Mastrotto results / 2



Recovering 98% of our waste



Improving VOC air emissions

Finally, as we see our company: a bundle of humans relationship and interactions ...



OUR SUSTAINABILITY JOURNEY WITH



Gruppo Mastrotto presenta alla prestigiosa IÉSEG School of Management il proprio impegno per la sostenibilità



Training with customers
Cooperating with universities



Integration / Connectivity / Cooperation

Good relationship with local communities

Il nostro impegno per la realizzazione del progetto di inclusione sociale e lavorativa ottiene il riconoscimento "Agenda 2020. I temi chiave per il lavoro" per aver reso la diversità valore aggiunto della realtà lavorativa



Listen to our stakeholders
To take part in sectoral decision-making processes

Macro-area	Tema	Macro-area	Tema
Ambiente	Riduzione del consumo di prodotti chimici	Persone/Comunità	Sostegno alle famiglie dei lavoratori attraverso il "Welfare aziendale"
Ambiente	Riduzione / recupero dei rifiuti e dei sottoprodotti	Persone/Comunità	Sostegno alla comunità locale
Ambiente	Misurazione e riduzione delle emissioni di gas serra	Persone/Comunità	Salute e sicurezza dei lavoratori
Ambiente	Efficienza energetica	Persone/Comunità	Impatti economici positivi per la collettività
Ambiente	Consumo responsabile di acqua	Persone/Comunità	Formazione professionale dei lavoratori
Ambiente	Benessere animale	Persone/Comunità	Equilibrio tra vita lavorativa e vita privata
Economia	Selezione e valutazione dei fornitori secondo criteri ambientali e sociali	Persone/Comunità	Diversità, pari opportunità, non discriminazione dei lavoratori
Economia	Rispetto di sicurezza e privacy dei dati riguardanti gli stakeholder	Persone/Comunità	Dialogo con la comunità sociale e le sue istituzioni
Economia	Ricerca e Sviluppo ambientali di processo e prodotto	Prodotto/Servizio	Potenziamento del servizio "Mastrotto Express"
Economia	Performance economico-finanziaria	Prodotto/Servizio	Pelli finite garantite da certificazioni ambientali e/o sociali
Governance	Tracciabilità della materia prima	Prodotto/Servizio	Made in Italy
Governance	Immagine e reputazione del brand	Prodotto/Servizio	Innovazione di prodotto
Governance	Governance aziendale solida e trasparente	Prodotto/Servizio	Costanza qualitativa delle pelli finite
Governance	Approccio strategico alla sostenibilità	Prodotto/Servizio	Co-design con i clienti

OUR IMPACT GET INVOLVED

A community for responsible leather



..... who deliver marvellous leather we are proud of

Thank you for your attention



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Leather experience, next level

mastrotto.com





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Thank you!